

# 4-H Camp Counselor In Training Reference Form

To Whom It May Concern:

Thank you for serving as a reference for a candidate applying for a Counselor-in-Training Position at Scott County Junior 4-H Camp this summer. At 4-H Camp, Counselors-in-Training will learn how to properly supervise small (five to 10 campers) groups of youth age 9 to 12 in the cabins/lodges at night, help with camp classes, possibly help teach camp classes, work with campers in larger groups during the day (20 to 40 campers), work with evening programs and recreational activities, and more. *They have quite a responsibility!* If you have any questions about all that this position entails, you can call me at **276.452.4772**.

***This form will be kept confidential.***

Please **complete the questions below** and return to:

Kasey Fioramonti  
Extension Agent, 4-H Youth Development  
Scott County, Virginia Cooperative Extension  
131 Military Lane, Gate City, VA 24251  
Or scan and email to: kaseys13@vt.edu

**DO NOT GIVE THIS BACK TO THE CANDIDATE APPLYING.**

**This form needs to come directly from the reference to the Extension Agent.**

Reference Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

Counselor-In-Training Applicant's Name \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

In what capacity have you known the applicant?

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Please check (√) the following questions indicating how you feel the applicant would meet the criteria for 4-H Camp Teen Counselor. Then, indicate whether this is your **“Opinion” from general knowledge** of the applicant or **first-hand “Knowledge” if you have actually worked with the applicant** in a situation where he/she displayed these specific characteristics.

**E - Excellent; G - Good; F - Fair; P - Poor**

<b>Working with Others</b>	<b>E</b>	<b>G</b>	<b>F</b>	<b>P</b>	<b>Opinion</b>	<b>Knowledge</b>
A. Young children age 9 - 11						
B. Peers (12-13)						
C. Teens (14– 19)						
C. Adults						
D. Fairness with others						
E. See things from other viewpoints						

<b>Leadership Skills</b>	<b>E</b>	<b>G</b>	<b>F</b>	<b>P</b>	<b>Opinion</b>	<b>Knowledge</b>
A. Guides others						
B. Plans and organizes						
C. Manages time efficiently						
D. Delegates responsibility						
E. Motivates others						
F. Has initiative to do things without being told						
G. Ability to work with homesick campers						

<b>Responsibility</b>	<b>E</b>	<b>G</b>	<b>F</b>	<b>P</b>	<b>Opinion</b>	<b>Knowledge</b>
A. Will obey rules						
B. Concern for camper safety						
C. Concern for camper welfare						
D. Maturity in handling problems						
E. Sound judgment						
F. Responsible for all duties including night supervision						
G. Observe and follow through with all duties,						

<b>Communicating</b>	<b>E</b>	<b>G</b>	<b>F</b>	<b>P</b>	<b>Opinion</b>	<b>Knowledge</b>
A. Teaching skills						
B. Good listener						
C. Patient, helpful and courteous						
D. Team player; takes part with group						
E. Ability to give clear instructions						
F. Understanding and thoughtful						
G. Ability to express self						

<b>Personal Skill and Concept</b>	<b>E</b>	<b>G</b>	<b>F</b>	<b>P</b>	<b>Opinion</b>	<b>Knowledge</b>
A. Self-confidence						
B. Enthusiastic						
C. Good role model						
D. Positive attitude						
E. Restrain from alcohol/drug use						
F. Restrain from use of profanity						

Would you recommend this applicant to serve as a 4-H Counselor-in-training working with teens to learn how to properly supervise children?

\_\_\_\_\_ Yes \_\_\_\_\_ No

Other comments or information you think we need to know:

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